

Approved: April 28, 2026

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Amended:

Section: School Operations

Parent/Guardian Code of Conduct

Purpose

E2 Academy values strong partnerships with parents and guardians. This policy outlines expectations for parent and guardian conduct to ensure the school remains a welcoming, caring, respectful, and safe environment for students, staff, and families.

Scope

This policy applies to all parents and guardians of students enrolled at E2 Academy, as well as any interactions with the school community.

Guiding Principles

1. A positive school environment is supported through respectful and collaborative relationships.
2. Parents and guardians play an important role in contributing to a safe and inclusive school community.
3. Communication between home and school is most effective when it is respectful, constructive, and solution-focused.
4. The school and families share responsibility for supporting student well-being and success.

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Expectations for Parents and Guardians

Parents and guardians are expected to:

Contribute to a Positive School Climate

- Speak respectfully to and about school staff, students, and families
 - Model positive language and attitudes toward the school and its community
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Communicate Constructively

- Arrange appropriate times to discuss concerns so staff can provide focused attention
 - Follow established communication processes (teacher → administration)
 - Share concerns respectfully and in a solution-focused manner
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Respect Diversity and Inclusion

- Demonstrate respect for differences, including neurological, cultural, religious, gender, and family backgrounds
 - Support the school's efforts to foster belonging for all students
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Support Student Learning and Well-Being

- Encourage regular attendance and punctuality
- Partner with staff to support responsibility, engagement, and positive behaviour
- Work collaboratively with teachers and professionals when supports are needed

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Respect Privacy and Confidentiality

- Understand that the school must protect the privacy of all students and families
- Recognize that information about other students, including consequences, cannot be shared

Unacceptable Conduct

Conduct that undermines a welcoming, caring, respectful, and safe environment is not permitted.

This includes:

- Abusive, harassing, or discriminatory language or actions
 - Undermining the dignity or safety of staff, students, or other parents/guardians
 - Disrupting school operations or learning environments
 - Repeatedly disregarding established communication processes
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Responses to Concerns

Where parent or guardian conduct does not align with expectations, the school may respond in a manner that is proportionate and focused on restoring a safe and respectful environment. This may include:

- Informal discussion to clarify expectations
- Facilitated or mediated meetings
- Written communication outlining concerns
- Restriction of access to specific school activities or events
- In serious or repeated situations, involvement of the Board or external authorities

E2 SOCIETY FOR TWICE-EXCEPTIONAL LEARNERS

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School Commitment

E2 Academy will:

- Treat all parents and guardians with fairness, dignity, and respect
- Communicate openly and honestly
- Work collaboratively in the best interests of each student

Legal References

- *Education Act (Alberta), s.16.2(b)*
 - *Alberta Human Rights Act*
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